

Public Case No.: RD 2016-016 Date Issued: February 25, 2016

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1.	Number of eligible voters		27
2.	Void ballots		<u>Ø</u>
3.	Votes cast for International Union of Operating Engineers, Local 148		2
4.	Votes cast for	_	N/A
5.	Votes cast for	_	~ /A
6.	Votes cast against participating labor organizations		24
7.	Valid votes counted (total 3, 4, 5 and 6)		26
8.	C1 11 11 11 11		ϕ
9.	Valid votes counted, plus challenged ballots (total 7 a	and 8)	26
10.	Challenged are (not) sufficient to affect the results of		N/A
11.			N/A
12.	Challenged ballots cast for Int'l Union of Operating		~/A
13.	Challenged ballots cast against participating labor organization		N/A
14.	Revised total of ballots cast for participating labor organization		2
15.	Revised total of ballots cast against participating labor organization		24
16.	Revised total of eligible voters		26
17.	A majority of valid votes counted have not been cast	for:	
	International Union of Operating Engineers, Local 148		
For the State Board of Mediation			
certi	undersigned acted as authorized observers in the cour fy that the counting and tabulating were fairly and stained; and that the results were as indicated above.	d accurately done; that the secre	eated above. We hereby beyond the ballots was
FOR International Union of Operating Engineers, Local 148 FOR Poplar Bluff Municipal Utilities FOR Poplar Bluff Municipal Utilities			
FOR	Terry Mizell, Petitioner	FOR	
	Bn.		